

The logo for EDS, consisting of the letters "EDS" in a white, bold, sans-serif font, centered within a solid blue square.

January 13<sup>th</sup>, 2000.

To whom it may concern:

I am pleased to be able to recommend Mr. Leonardo J. Reyes Torres to you. We met Mr. Reyes one year ago, he works for Mexicana as Leader of Y2K Project and from that time until now he has showed he is ambitious and dedicate employee and could go far.

If you need more information, please let us know.

Sincerely yours,

A handwritten signature in black ink, appearing to read "AG" or "Antonio Guerrero Garcia".

Antonio Guerrero Garcia  
EDS de México  
(525) 5448-3291

EDS de México, S.A. De C.V.  
Av. Vasco de Quiroga 2999 4º Piso  
Col. Peña Blanca Santa Fé  
01210 México, D.F.  
Tel. 261-1100